

169. Shops and Commercial Establishments

Notification No. KAE 20 LMW 2017, dated 30-12-2017
Published in Gazette dated 29-3-2018, Minimum Wages w.e.f. 29-03-2018

Cost of Living Allowance to be paid over and above 6537 points

Cost of Living Index: 9965- 6537 = 3428 points

Minimum wages and VDA from 1-4-2025 to 31-3-2026

SCHEDULE

		ZONE-I		ZONE-II		ZONE-III		ZONE-IV	
		PER MONTH	PER DAY	PER MONTH	PER DAY	PER MONTH	PER DAY	PER MONTH	PER DAY
HIGH SKILLED WORKERS									
Pharmacist & Chemist	Basic	15,423.40	593.21	14,688.95	564.96	13,989.48	538.06	13,323.31	512.44
Technical Supervisor	VDA	4113.60	158.22	4113.60	158.22	4113.60	158.22	4113.60	158.22
other high skilled	Total	19,537.00	751.43	18,802.55	723.18	18,103.08	696.28	17,436.91	670.66

1 Substituted for the words "SHOPS AND COMMERCIAL ESTABLISHMENTS" by Notification No. KAE 47, LMW 2017, dated 10-8-2018.

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Shops and Commercial Establishments

SKILLED WORKERS									
Salesmen/ Sales Girl/ Compounder, Photo-artist Photographer Watch Mechanic/ Repairer Radio Mechanic / Repairer T V Mechanic/ Repairer T V Mechanic/ Repairer Optical Mechanic Repairer Skilled labour in lift fixing installing establishment	Basic	14,021.27	539.28	13,353.59	513.60	12,717.71	489.14	12,112.10	465.85
Technician/ Mechanical Instrument shop, Carpenter (Furniture shop) Polisher (Furniture shop) Refractionarian man (Optical shop) Hair Dresser (in hair dressing saloon) Air condition plant operator Umbrella / Suitcase maker other skilled labourer	VDA	4113.60	158.22	4113.60	158.22	4113.60	158.22	4113.60	158.22
	Total	18,134.87	697.50	17,467.19	671.82	16,831.31	647.36	16,225.70	624.07

SEMI-SKILLED WORKERS

Bill collector									
Bill clerk									
Godown Keeper, Booking clerk									
Assistant Sales man/Sales Girl									
Assistant Photo-artists									
Shop Assistant	Basic	12,746.61	490.25	12,139.63	466.91	11,561.55	444.68	11,011.00	423.50
Packer	VDA	4113.60	158.22	4113.60	158.22	4113.60	158.22	4113.60	158.22
Gas Supplier, Stove Repairer	Total	16,860.21	648.47	16,253.23	625.13	15,675.15	602.90	15,124.60	581.72
Painter									
Fruit Juice or Lassi maker in the shops									
other un-skilled labourer									

Shops and Commercial Establishments**UN-SKILLED WORKERS**

Messenger, Weighing man, Bicycle Fitter,									
Workers engaged in drying, storing, washing, Ironing (in Laundry), measuring, loading and unloading in warehousing godowns, storerooms,	Basic	11,587.83	445.69	11,036.03	424.46	10,510.50	404.25	10,010.00	385.00
Workers engaged in grinding establishment Services,	VDA	4113.60	158.22	4113.60	158.22	4113.60	158.22	4113.60	158.22
Gunny Bag Stitcher	Total	15,701.43	603.91	15,149.63	582.68	14,624.10	562.47	14,123.60	543.22
General workers (in all shops and commercial establishments other than in administration and clerical cadre and who are not covered in any of the above categories)									
other un-skilled labourer									

OFFICE STAFF AND DRIVERS

Manager, Personal Officer, Marketing Manager, Office Incharge and Equivalent Job	Basic	16,423.00	631.00	15,688.00	603.38	14,989.00	576.50	14,323.00	550.88
	VDA	4113.60	158.22	4113.60	158.22	4113.60	158.22	4113.60	158.22
	Total	20,536.60	789.22	19,801.60	761.60	19,102.60	734.72	18,436.60	709.10

Assistant Manager, Assistant Personal Manager, Senior Accountant, and Equivalent Job	Basic	15,423.40	593.21	14,688.95	564.96	13,989.48	538.06	13,323.31	512.44
	VDA	4113.60	158.22	4113.60	158.22	4113.60	158.22	4113.60	158.22
	Total	19,537.00	751.43	18,802.55	723.18	18,103.08	696.28	17,436.91	670.66
Senior Clerk, Cashier, Judgment Writer, Steno-grapher, Store-keeper, Receptionist and Equivalent Job	Basic	14,021.27	539.28	13,353.59	513.60	12,717.71	489.14	12,112.10	465.85
	VDA	4113.60	158.22	4113.60	158.22	4113.60	158.22	4113.60	158.22
	Total	18,134.87	697.50	17,467.19	671.82	16,831.31	647.36	16,225.70	624.07
Junior Clerk, Booking Clerk Computer Operator, Typist Telephone Operator Data Entry Operator and Equivalent Job	Basic	12,746.61	490.25	12,139.63	466.91	11,561.55	444.68	11,011.00	423.50
	VDA	4113.60	158.22	4113.60	158.22	4113.60	158.22	4113.60	158.22
	Total	16,860.21	648.47	16,253.23	625.13	15,675.15	602.90	15,124.60	581.72
Servant, Watchman, Lift Operator, Office Boy Attender, Helper, Dalayat, Mazdoor, Sweeper and Equivalent Job	Basic	11,587.83	445.69	11,036.03	424.46	10,510.50	404.25	10,010.00	385.00
	VDA	4113.60	158.22	4113.60	158.22	4113.60	158.22	4113.60	158.22
	Total	15,701.43	603.91	15,149.63	582.68	14,624.10	562.47	14,123.60	543.22

Heavy Vehicle Drivers Tractor Drivers Multi Axel and Heavy Vehicle Drivers Earth Movers Drivers Assembled Crane Drivers Tractor Drivers Road Roller and Road Constructing Vehicle Drivers	Basic	14,021.27	539.28	13,353.59	513.60	12,717.71	489.14	12,112.10	465.85
	VDA	4113.60	158.22	4113.60	158.22	4113.60	158.22	4113.60	158.22
	Total	18,134.87	697.50	17,467.19	671.82	16,831.31	647.36	16,225.70	624.07
Car Driver Jeep Driver Light Vehicle Drivers	Basic	12,746.61	490.25	12,139.63	466.91	11,561.55	444.68	11,011.00	423.50
	VDA	4113.60	158.22	4113.60	158.22	4113.60	158.22	4113.60	158.22
	Total	16,860.21	648.47	16,253.23	625.13	15,675.15	602.90	15,124.60	581.72
Tum Tum Three Wheel Vehicle Drivers	Basic	11,587.83	445.69	11,036.03	424.46	10,510.50	404.25	10,010.00	385.00
	VDA	4113.60	158.22	4113.60	158.22	4113.60	158.22	4113.60	158.22
	Total	15,701.43	603.91	15,149.63	582.68	14,624.10	562.47	14,123.60	543.22

Zone-I: Notified Areas under Bruhat Bangalore Mahanagara Palike.

Zone-II: ALL Notified Areas under Bruhat Bangalore Mahanagara Palike other than the areas mentioned in Zone - I

Zone-III: All District Places other than Areas Notified in Zone-I & Zone II.

Zone-IV: All other parts of the State other than Areas Notified in Zone-I, Zone II & Zone III.

VDA: In addition to the Basic wages, all Category of employees in the State shall be paid VDA @4 paise per point over and above 6537 points.

166. Security Agency (Industries and Establishments wherein Office Staff and Security Guards are appointed by such Agency)

Notification No. KAE 18 LWA 2022 dated 28-7-2022, w.e.f. 29-8-2022

Cost of Living Allowance to be paid over and above 7616 points

Cost of Living Index: 9965- 7616 = 2349 points

Minimum wages and VDA from 1-4-2025 to 31-3-2026

SCHEDULE

Sl. No.	Class of Employment	Minimum rates of wages payable								
		Zone-I		Zone-II		Zone-III		Zone-IV		
		Per Day	Per Month	Per Day	Per Month	Per Day	Per Month	Per Day	Per Month	
1	2	3	4	5	6					
HIGHLY SKILLED WORKERS										
1.	Security Officer	Basic	668.68	17385.63	636.84	16557.74	606.51	15769.28	577.63	15018.36
	Field Officer and other skilled Workers	VDA	108.42	2818.80	108.42	2818.80	108.42	2818.80	108.42	2818.80
		Total	777.10	20,204.43	745.26	19,376.54	714.93	18,588.08	686.05	17,837.16
SKILLED WORKERS										
2.	Security Inspector, Security Supervisor	Basic	617.63	16058.30	588.22	15293.62	560.21	14565.35	533.53	13871.76
	Assistant Security Officer, Intelligence & Fire Fighting Officer and Other Skilled Workers	VDA	108.42	2818.80	108.42	2818.80	108.42	2818.80	108.42	2818.80
		Total	726.05	18,877.10	696.64	18,112.42	668.63	17,384.15	641.95	16,690.56

1. Substituted for the words "SECURITY AGENCY" by Notification No. KAE 47, LMW 2017, dated 10-8-2018.

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Security Agency (Industries and Establishments wherein Office Staff

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SEMI-SKILLED WORKERS										
3.	Security Guard without Arms, Head Guard (Men / Women, Security Searcher, Lift Operator and Other Semi Skilled Workers	Basic	605.47	15742.26	576.64	14992.63	599.18	14278.70	523.03	13598.76
		VDA	108.42	2818.80	108.42	2818.80	108.42	2818.80	108.42	2818.80
		Total	713.89	18,561.06	685.06	17,811.43	707.60	17,097.50	631.45	16,417.56
UNSKILLED WORKERS										
4.	Peon, Office Boy, Attender, Helper / Assistant, Dalayat, Mazdoor, Sweeper, Cleaner and Other Un-skilled Workers	Basic	571.06	14847.65	543.87	14140.62	517.97	13467.26	493.31	12825.96
		VDA	108.42	2818.80	108.42	2818.80	108.42	2818.80	108.42	2818.80
		Total	679.48	17,666.45	652.29	16,959.42	626.39	16,286.06	601.73	15,644.76

Office Staff and Drivers										
1.	Manager / Personal Officer, Marketing Manager, Office Incharge and Equivalent Post	Basic	702.10	18254.90	668.70	17385.60	636.84	16557.70	606.51	15769.30
		VDA	108.42	2818.80	108.42	2818.80	108.42	2818.80	108.42	2818.80
		Total	810.52	21,073.70	777.12	20,204.40	745.26	19,376.50	714.93	18,588.10
2.	Assistant Manager, Asst. Personal Manager, Sr. Accountant and Equivalent Post	Basic	668.68	17385.63	636.84	16557.74	606.51	15769.28	577.63	15018.36
		VDA	108.42	2818.80	108.42	2818.80	108.42	2818.80	108.42	2818.80
		Total	777.10	20,204.43	745.26	19,376.54	714.93	18,588.08	686.05	17,837.16
3.	Sr. Attender, Cashier, Judgment Writer, Senographer, Storekeeper, Receptionist, and Equivalent Post	Basic	617.63	16058.30	588.22	15293.62	560.21	14565.35	533.53	13871.76
		VDA	108.42	2818.80	108.42	2818.80	108.42	2818.80	108.42	2818.80
		Total	726.05	18,877.10	696.64	18,112.42	668.63	17,384.15	641.95	16,690.56

4.	Jr. Attender, Booking Attender, Computer Operator, Typist, Telephone Operator, Data Entry Operator and Equivalent Post	Basic	605.47	15742.26	576.64	14992.63	599.18	14278.70	523.03	13598.76
		VDA	108.42	2818.80	108.42	2818.80	108.42	2818.80	108.42	2818.80
		Total	713.89	18,561.06	685.06	17,811.43	707.60	17,097.50	631.45	16,417.56
5.	Heavy Vehicle Driver, Tractor Driver, Multi Axel and Earth Movers Driver, Crane Drivers, Road Roller and Vehicles used for Repair and Construct Roads Drivers	Basic	617.63	16058.30	588.22	15293.62	560.21	14565.35	533.53	13871.76
		VDA	108.42	2818.80	108.42	2818.80	108.42	2818.80	108.42	2818.80
		Total	726.05	18,877.10	696.64	18,112.42	668.63	17,384.15	641.95	16,690.56
6.	Car Driver, Jeep Driver, Light Vehicle Drivers, Tum Tum, Three Wheel Vehicle Drivers	Basic	605.47	15742.26	576.64	14992.63	549.18	14278.70	523.03	13598.76
		VDA	108.42	2818.80	108.42	2818.80	108.42	2818.80	108.42	2818.80
		Total	713.89	18,561.06	685.06	17,811.43	657.60	17,097.50	631.45	16,417.56

Zone-I: Bruhat Bangalore Mahanagara Palike and Designated Agglomeration Areas.

Zone-II: All City Corporations in State and Designated Agglomeration Areas.

Zone-III: All District Centers of the State other than places mentioned in Zone-I and Zone-II

Zone-IV: Other places of the State other than places mentioned in Zone-II and Zone III.

VDA: In addition to the Basic wages, all Category of employees in the State shall be paid VDA @ 4 paise per point over and above 7616 points.

143. Hotels/ Residential Hotels, Restaurants, Motels, Lodges, Eateries, Canteens, Dhabas, Outdoor Food Making and Catering and in Allied Esatblishments

Notification No. LD 90 LWA 2022 dated w.e.f. 13-1-2023
Published in the Gazette dated 4-2-2023, Minimum Wages w.e.f. 4-2-2023

Cost of Living Allowance to be paid over and above 7973 points

Cost of Living Index: 9965- 7973 = 1992 points

Minimum wages and VDA from 1-4-2025 to 31-3-2026

SCHEDULE

		ZONE-I		ZONE-II		ZONE-III		ZONE-IV	
		PER MONTH	PER DAY	PER MONTH	PER DAY	PER MONTH	PER DAY	PER MONTH	PER DAY
HIGHLY SKILLED WORKERS									
Cook, Sweet maker, Supervisor, Kitchen Supervisor	BASIC	17185.34	660.97	15623.04	600.89	14202.76	546.26	12782.48	491.63
	VDA	2390.40	91.94	2390.40	91.94	2390.40	91.94	2390.40	91.94
	Total	19575.74	752.91	18013.44	692.83	16593.16	638.20	15172.88	583.57
SKILLED WORKERS									
Barman, Electrician, Assistant Cook/ Dosa maker, Idli maker and Chapathi maker	BASIC	16320.19	627.70	14836.54	570.64	13487.76	518.76	12138.98	466.88
	VDA	2390.40	91.94	2390.40	91.94	2390.40	91.94	2390.40	91.94
	Total	18710.59	719.64	17226.94	662.58	15878.16	610.70	14529.38	558.82
SEMI-SKILLED WORKERS									
Room boy, Assistant, Coffee/Tea maker, server/Supplier, Beater/Waiter/Butler/ Grinder or Vegetable cutter, Mutton cutter, Parcel Boy, Lift Attender	BASIC	15801.10	607.73	14364.64	552.49	502.26	13058.76	11752.88	452.03
	VDA	2390.40	91.94	2390.40	91.94	2390.40	91.94	2390.40	91.94
	Total	18191.50	699.67	16755.04	644.43	2892.66	13150.70	14143.28	543.97

1. Substituted for the words "HOTEL INDUSTRY" by Notification No. KAE 47, LMW 2017, dated 10-8-2018.

UN-SKILLED WORKERS

Water carriers, Gardeners, Dhobi Cleaner, Peon, Watchman, Sweeper, Office Assistant and doing a job similar to the categories mentioned above.	BASIC	14935.95	574.46	13578.14	522.24	12343.76	474.76	11109.38	427.28
	VDA	2390.40	91.94	2390.40	91.94	2390.40	91.94	2390.40	91.94
	Total	17326.35	666.40	15968.54	614.18	14734.16	566.70	13499.78	519.22

OFFICE STAFF AND DRIVERS

Manager, Personal Officer, Marketing Manager/Office Incharge and Equivalent Job	BASIC	17666.45	679.48	16099.35	619.21	14674.72	564.42	13250.09	509.6
	VDA	2390.40	91.94	2390.40	91.94	2390.40	91.94	2390.40	91.94
	Total	20056.85	771.42	18489.75	711.15	17065.12	656.36	15640.49	601.54
Assistant Manager, Assistant Personal Manager, Senior Accountant and Equivalent Job	BASIC	17078.15	656.85	15564.53	598.64	14188.52	545.72	12812.51	492.79
	VDA	2390.40	91.94	2390.40	91.94	2390.40	91.94	2390.40	91.94
	Total	19468.55	748.79	17954.93	690.58	16578.92	637.66	15202.91	584.73
Senior Clerk, Cashier, Judgment Writer, Steno-grapher, Store-keeper, Receptionist and Equivalent Job	BASIC	16420.63	631.57	14966.79	575.65	13645.12	524.82	12323.45	473.98
	VDA	2390.40	91.94	2390.40	91.94	2390.40	91.94	2390.40	91.94
	Total	18811.03	723.51	17357.19	667.59	16035.52	616.76	14713.85	565.92
Junior Clerk, Booking Clerk Computer Operator, Typist Telephone Operator, Data Entry Operator and Equivalent Job	BASIC	16005.36	615.59	14589.27	561.13	13301.92	511.62	12014.57	462.10
	VDA	2390.40	91.94	2390.40	91.94	2390.40	91.94	2390.40	91.94
	Total	18395.76	707.53	16979.67	653.07	15692.32	603.56	14404.97	554.04
Servant, Watchman, Lift Operator, Office Boy, Attender, Helper, Dalayat, Mazdoor, Sweepers and Equivalent Job	BASIC	14794.15	569.01	13488.17	518.78	12300.92	473.12	11113.67	427.45
	VDA	2390.40	91.94	2390.40	91.94	2390.40	91.94	2390.40	91.94
	Total	17184.55	660.95	15878.57	610.72	14691.32	565.06	13504.07	519.39

Heavy Vehicle Drivers, Tractor Drivers, Multi Axel and Heavy Vehicle Drivers, Earth Movers Drivers, Assembled Crane Drivers, Tractor Drivers, Road Roller and Road Constructing Vehicle Drivers	BASIC	16420.63	631.57	14966.79	575.65	13645.12	524.82	12323.45	473.98
	VDA	2390.40	91.94	2390.40	91.94	2390.40	91.94	2390.40	91.94
	Total	18811.03	723.51	17357.19	667.59	16035.52	616.76	14713.85	565.92
Car/Jeep Driver, Light Vehicle Drivers, Tum Tum Three Wheel Vehicle Drivers	BASIC	16005.36	615.59	14589.27	561.13	13301.92	511.62	12014.57	462.10
	VDA	2390.40	91.94	2390.40	91.94	2390.40	91.94	2390.40	91.94
	Total	18395.76	707.53	16979.67	653.07	15692.32	603.56	14404.97	554.04

- Zone I: Bangalore City Agglomeration Areas and City Corporation Agglomeration Areas in the State (City Corporations)
- Zone II: Shall comprise all District Head Quarters Except Zone I.
- Zone III: Shall comprise other areas, which are not covered in Zone I & Zone II
- VDA: In addition to the basic wages, all Category of employees in the State shall be paid VDA @ 4 paise per point over and above 7973 points.

132. General Engineering, Fabrication and Allied Works

Notification No. KAE 18 LMW 2017 dated 27-4-2017

Published in the Gazette 8-6-2017, Minimum Wages w.e.f. 8-6-2017

Cost of Living Allowance to be paid over and above 6537 points

Cost of Living Index: 9965 – 6537 = 3428 points

Minimum Wages and VDA from 1-4-2025 to 31-3-2026.

SCHEDULE

		ZONE-I		ZONE-II		ZONE-III		ZONE-IV	
		PER MONTH	PER DAY	PER MONTH	PER DAY	PER MONTH	PER DAY	PER MONTH	PER DAY
HIGH SKILLED WORKERS									
Supervisor (Shift/works/Technical), Foreman, chargeman), mechanic, Senior Fitter Senior Welder, Senior Turner, Draftman, Computer programmer otherskilled Labourer	Basic	15,423.40	593.21	14,688.95	564.96	13,989.48	538.06	13,323.31	512.44
	VDA	4113.60	158.22	4113.60	158.22	4113.60	158.22	4113.60	158.22
	Total	19537.00	751.43	18802.55	723.18	18103.08	696.28	17436.91	670.66
SKILLED WORKERS									

1. Substituted for the words "ENGINEERING INDUSTRY" by Notification No. KAE 47, LMW 2017, dated 10-8-2018.

Lab Technician, Assistant Foreman, Welder, Fitter	Basic	14,021.27	539.28	13,353.59	513.60	12,717.71	489.14	12,112.10	465.85
Mechanic Turner, Mechinist	VDA	4113.60	158.22	4113.60	158.22	4113.60	158.22	4113.60	158.22
Electrical Wireman, Blacksmith Carpenter, Grinder, Driller, other skilled Labourer	Total	18134.87	697.50	17467.19	671.82	16831.31	647.36	16225.70	624.07
SEMI-SKILLED									
Assistant welder									
Assistant fitter									
Assistant mechanic									
Assistant turner									
Assistant mechinist	Basic	12,746.61	490.25	12,139.63	466.91	11,561.55	444.68	11,011.00	423.50
Assistant electrical	VDA	4113.60	158.22	4113.60	158.22	4113.60	158.22	4113.60	158.22
Assistant wireman	Total	16860.21	648.47	16253.23	625.13	15675.15	602.90	15124.60	581.72
Assistant Carpenter									
Assistant Blacksmith									
Assistant Grinder									
Assistant Driller									
other semi-skilled labourer									
UN-SKILLED WORKERS									
Helper, Loading and unloading, Cleaner, Hamali, Mazdoor, others unskilled labourer	Basic	11,587.83	445.69	11,036.03	424.46	10,510.50	404.25	10,010.00	385.00
	VDA	4113.60	158.22	4113.60	158.22	4113.60	158.22	4113.60	158.22
	Total	15701.43	603.91	15149.63	582.68	14624.10	562.47	14123.60	543.22
OFFICE STAFF AND DRIVERS									

Manager, Personal Officer, Marketing Manager, Office In-charge and Equivalent Job	Basic	16,423.00	631.00	15,688.00	603.38	14,989.00	576.50	14,323.00	550.88
	VDA	4113.60	158.22	4113.60	158.22	4113.60	158.22	4113.60	158.22
	Total	20536.60	789.22	19801.60	761.60	19102.60	734.72	18436.60	709.10
Assistant Manager, Assistant Personal Manager, Senior Accountant and Equivalent Job	Basic	15,423.40	593.21	14,688.95	564.96	13,989.48	538.06	13,323.31	512.44
	VDA	4113.60	158.22	4113.60	158.22	4113.60	158.22	4113.60	158.22
	Total	19537.00	751.43	18802.55	723.18	18103.08	696.28	17436.91	670.66
Senior Clerk, Cashier, Judgment Writer, Receptionist and Equivalent Job	Basic	14,021.27	539.28	13,353.59	513.60	12,717.71	489.14	12,112.10	465.85
	VDA	4113.60	158.22	4113.60	158.22	4113.60	158.22	4113.60	158.22
	Total	18134.87	697.50	17467.19	671.82	16831.31	647.36	16225.70	624.07
Junior Clerk, Booking Clerk Computer Operator, Typist Telephone Operator Data Entry Operator and Equivalent Job	Basic	12,746.61	490.25	12,139.63	466.91	11,561.55	444.68	11,011.00	423.50
	VDA	4113.60	158.22	4113.60	158.22	4113.60	158.22	4113.60	158.22
	Total	16860.21	648.47	16253.23	625.13	15675.15	602.90	15124.60	581.72
Servant, Watchman, Lift Operator, Office Boy Attender, Helper, Dalayat, Mazdoor, Sweepers and Equivalent Job	Basic	11,587.83	445.69	11,036.03	424.46	10,510.50	404.25	10,010.00	385.00
	VDA	4113.60	158.22	4113.60	158.22	4113.60	158.22	4113.60	158.22
	Total	15701.43	603.91	15149.63	582.68	14624.10	562.47	14123.60	543.22

Heavy Vehicle Drivers, Tractor Drivers									
Multi-Axel and Heavy Vehicle Drivers	Basic	14,021.27	539.28	13,353.59	513.60	12,717.71	489.14	12,112.10	465.85
Earth Movers Drivers	VDA	4113.60	158.22	4113.60	158.22	4113.60	158.22	4113.60	158.22
Assembled Crane Drivers	Total	18134.87	697.50	17467.19	671.82	16831.31	647.36	16225.70	624.07
Tractor Drivers									
Road Roller and Road Constructing Vehicle Drivers									
Car Driver	Basic	12,746.61	490.25	12,139.63	466.91	11,561.55	444.68	11,011.00	423.50
Jeep Driver	VDA	4113.60	158.22	4113.60	158.22	4113.60	158.22	4113.60	158.22
Light Vehicle Drivers	Total	16860.21	648.47	16253.23	625.13	15675.15	602.90	15124.60	581.72
Tum Tum Three Wheel Rickshaw Drivers (Battery Operated)	Basic	11,587.83	445.69	11,036.03	424.46	10,510.50	404.25	10,010.00	385.00
	VDA	4113.60	158.22	4113.60	158.22	4113.60	158.22	4113.60	158.22
	Total	15701.43	603.91	15149.63	582.68	14624.10	562.47	14123.60	543.22

- Zone-I: Notified Areas under Bruhat Bangalore Mahanagara Palike.
- Zone-II: Other parts of the State Notified Areas under Bruhat Bangalore Mahanagara Palike other than the areas mentioned in Zone - I
- Zone-III: All District Places other than Areas Notified in Zone-I & Zone II.
- Zone-IV: All other parts of the State other than Areas Notified in Zone-I, Zone II & Zone III.
- VDA: In addition to the basic wages, all Category of employees in the State shall be paid VDA @ 4 paise per point over and above 6537 points.